

# Bachelor of Science Business Organizational Leadership



*Department Chair: Cynthia Perkins, M.A.O.L.*

**The successful completion of the Business Organizational Leadership Major will provide the student with:**

1. A solid foundation in the skills and knowledge required to perform as an effective leader within any for-profit or nonprofit organization and society.
2. An application of the skills obtained and sought after by current employers within today's market such as complex problem-solving, critical thinking, teamwork, sound judgment, and decision-making, communication, conflict management and negotiation, and exercising influence.
3. The formulation of right thinking to assist the student in making ethical decisions founded upon biblical principles and characteristics of Jesus Christ.
4. An in-depth understanding of how to integrate faith into all areas of business and organizational life.

## **Major Requirements (Total Required Credits: 122)**

1. A completed AA degree (meets the requirements of TCF) of all least 60 semester hours
2. Complete Introduction to Quest Program (1 c r).
3. Complete the following Trinity Quest Program Courses: (61 semester hours)

LDR1362Q	Introduction to Org. Leadership	3	LDR4104Q	Concepts and Theories of Mng. Ldrs.	3
LDR2370Q	Org. Comm. Methods and Strat. for Ldrs.	3	LDR3333Q	Strategic HR in Orgs.	3
LDR3341Q	Leadership in Nonprofits	3	COUN3301Q	Introduction to Counseling	3
LDR3363Q	Team Dynamics & Leading Diverse Grps.	3	COUN3332Q	Stress Management	3
LDR3215Q	Leading Orgs., Innovation and Change	3	SYG1431Q	Marriage and Family Comm.	3
LDR4164Q	Organizational Theory and Behavior	3	MISS3303Q	World Missions and Religions	3
LDR3202Q	Managing Ethics in Organizations	3	BTEL4000Q	Bible or Theology Electives	15
LDR3373Q	Inter. Leadership: Conflict & Negotiation	3	BSOL-L4401 Q	Capstone Course	1
LDR4334Q	Resource Allocation in Organizations	3			

This degree completion program is designed to be completed within 2 years. Students who follow this progression plan will take all courses necessary to finish the Bachelor of Science Business Organizational Leadership major within 2 years.

NOTE: Students may apply to enroll in any of the five start dates: Fall A, Fall B, Spring A, Spring Band Summer.

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## Two-Year Student Progression Plan

Introduction to Quest Program (1 credit), must be taken in the student's first semester. *\*Italicized courses are required for the 18 credits in Bible & Theology for Trinity College and can be completed using the AA Access classes. If these courses were previously completed, they will be substituted with the indicated course.*

<b>Year 1</b>	<b>Fall A</b>		
	Course 1	Introduction to Quest Program	1
	Course 2	Introduction to Organizational Leadership	3
	Course 3	Introduction to Counseling	3
	<b>Fall B</b>		
	Course 1	Leadership in Nonprofits	3
	Course 2	Organizational Theory and Behavior	3
	<b>Spring A</b>		
	Course 1	Marriage and Family Communication	3
	Course 2	Organizational Communication	3
	<b>Spring B</b>		
	Course 1	<i>*Bible or Theology Elective</i> or Systematic Theology I	3
	Course 2	Leadership Organizational Innovation and Change	3
	<b>Summer</b>		
Course 1	<i>*Bible or Theology Elective</i> or Leadership Elective	3	
Course 2	<i>*Bible or Theology Elective</i>	3	
<b>Year 2</b>	<b>Fall A</b>		
	Course 1	Strategic HR in Organizations	3
	Course 2	<i>*Bible or Theology Elective</i> or Small Group Development	3
	<b>Fall B</b>		
	Course 1	Inter. Leadership: Conflict & Negotiation	3
	Course 2	<i>*World Missions and Religions</i> or Systematic Theology II	3
	<b>Spring A</b>		
	Course 1	Managing Ethics in Organizations	3
	Course 2	<i>*Evangelism and Discipleship</i> or Biblical Ethics	3
	<b>Spring B</b>		
	Course 1	Stress Management	3
	Course 2	Resource Allocation in Organizations	3
	<b>Summer</b>		
	Course 1	Team Dynamics and Leading Diverse Groups	3
Course 2	Concepts and Theories of Managerial Leadership	3	
Course 3	Capstone Course	1	