

Bachelor of Science Business Organizational Leadership Major

Department Chair: Cynthia Perkins, M.A.O.L.

The successful completion of the Business Organizational Leadership Major will provide the student with:

1. A solid foundation in the skills and knowledge required to perform as an effective leader within any for-profit or nonprofit organization and society
2. An application of the skills obtained and sought after by current employers within today's market such as complex problem-solving, critical thinking, teamwork, sound judgment, decision-making, communication, conflict management, negotiation, and exercising influence
3. The formulation of right thinking to assist the student in making ethical decisions founded upon biblical principles and characteristics of Jesus Christ
4. An in-depth understanding of how to integrate faith into all areas of business and organizational life



Major Requirements (Total Required Credits: 122)

1. A completed AA degree (meets the requirements of TCF) of all least 60 semester hours
2. Complete Introduction to Quest Program (1 cr).
3. Complete the following Trinity Quest Program Courses: (61 semester hours)

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| LDR1362Q | Introduction to Organizational Leadership | 3 | LDR3373Q | Conflict Negotiations | 3 |
| LDR2370Q | Organizational Communications: Methods and Strategies for Leaders | 3 | LDR4334Q | Resource Allocation in Organizations | 3 |
| LDR3341Q | Leadership in Nonprofits | 3 | LDR4104Q | Concepts & Theories of Managerial Ldr. | 3 |
| LDR3363Q | Team Dynamics & Leading Diverse Groups | 3 | LDR3333Q | Strategic Human Resources in Org. | 3 |
| LDR3215Q | Leading Orgs., Innovation, and Change | 3 | SYG1431Q | Marriage and Family Communication | 3 |
| LDR4164Q | Organizational Theory and Behavior | 3 | COUN3332Q | Stress Management | 3 |
| LDR3202Q | Managing Ethics in Organizations | 3 | COUN3301Q | Introduction to Counseling | 3 |
| LDR3373Q | Intermediate Ldr: Conflict/Negotiation | 3 | BTEL3000Q | Bible or Theology Electives | 12 |
| | | | MISS 3303Q | World Missions and Religions | 3 |
| | | | BSOL-L4401Q | Capstone Course | 1 |

This degree completion program is designed to be completed within two years. Students who follow this progression plan will take all courses necessary to finish the Bachelor of Science Business Organizational Leadership major within two years.

NOTE: Students may apply to enroll in any of the five start dates: Fall A, Fall B, Spring A, Spring B, and Summer.

Bachelor of Science Business Organizational Leadership, Two-Year Student Progression Plan

Introduction to Quest Program (1 credit), must be taken in the student's first semester. **Italicized courses* are required for the 18 credits in Bible & Theology for Trinity College and can be completed using the AA Access classes. If these courses were previously completed, they will be substituted with the indicated course.

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| YEAR 1 | Fall A | | |
| | Course 1 | Introduction to Organizational Leadership | 3 |
| | Course 2 | Introduction to Counseling | 3 |
| | Fall B | | |
| | Course 1 | Organizational Communication | 3 |
| | Course 2 | Organizational Theory and Behavior | 3 |
| | Spring A | | |
| | Course 1 | Marriage and Family Communication | 3 |
| | Course 2 | Leadership in Nonprofits | 3 |
| | Spring B | | |
| | Course 1 | <i>*Bible or Theology Elective</i> or Systematic Theology I | 3 |
| | Course 2 | Leading Organizational Innovation and Change | 3 |
| | Summer | | |
| | Course 1 | <i>*Bible or Theology Elective</i> or Leadership Elective | 3 |
| Course 2 | <i>*Bible or Theology Elective</i> | 3 | |
| YEAR 2 | Fall A | | |
| | Course 1 | Strategic HR in Organization | 3 |
| | Course 2 | <i>*Bible or Theology Elective</i> or Small Group Development | 3 |
| | Fall B | | |
| | Course 1 | Conflict Negotiation | 3 |
| | Course 2 | <i>*World Missions and Religions</i> or Systematic Theology II | 3 |
| | Spring A | | |
| | Course 1 | Managing Ethics in Organizations | 3 |
| | Course 2 | <i>*Evangelism and Discipleship</i> or Biblical Ethics | 3 |
| | Spring B | | |
| | Course 1 | Stress Management | 3 |
| | Course 2 | Resource Allocation | 3 |
| | Summer | | |
| | Course 1 | Team Dynamics and Leading Diverse Groups | 3 |
| Course 2 | Concepts and Theories of Managerial Leadership | 3 | |
| Course 3 | Capstone Course | 1 | |