

Bachelor of Arts Business Organizational Leadership Major

Leadership Concentration

Department Chair: Cynthia Perkins, M.A.O.L.

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.



Students successfully completing this program will demonstrate:

1. An advanced understanding and application of leadership theories to effectively motivate others, lead innovation, and impact an organization for successful growth
2. A personal understanding of his/her core competencies as it relates to the ability to lead in an ethical manner through negotiation, inspiration, teamwork, and strategic decision-making
3. An in-depth understanding of how to integrate his/her faith into all areas of business and organizational life

Concentration Requirements, Total Required Credits: 123

I. General Studies 39 Credits

College and Career Success	3
Freshman Composition I	3
Freshman Composition II	3
Introduction to Public Speaking	3
Introduction to Philosophy	3
Literature Elective	3
Fine Arts Elective	3
General Psychology	3
History Elective	3
Math Elective	3
Science Elective	3
General Education Elective	6

II. Bible 45 Credits

Evangelism and Discipleship	3
Old Testament Law and History	3
World Missions and Religions	3
Old Testament Poetry and Prophecy	3
Life and Revelation of Christ	3
Hermeneutics	3
New Testament History and Letters	3
Systematic Theology I	3
Systematic Theology II	3

II. Bible (continued)

Systematic Theology III	3
Systematic Theology IV	3
Apologetics	3
Romans	3
Bible or Theology Electives	6

III. Major Core Courses 39 Credits

Concepts and Theories of Managerial Leadership	3
Intermediate Leadership: Conflict/Negotiation	3
Introduction to Organizational Leadership	3
Leadership in Nonprofits or Project Leader, Strat. & Scope	3
Leading Organizations, Innovation, and Change	3
Managing Ethics in Organizations	3
Org. Comm. Methods and Strategies for Leaders	3
Organizational Theory and Behavior	3
Marketing and Research Strategy	3
Resource Allocations in Organizations	3
Strategic Human Resources in Organizations	3
Business Fin. Mgt. or Study of Great Leaders	3
Team Dynamics and Leading Diverse Groups	3
Business and Leadership Internship	0

Business Organizational Leadership Major, Leadership Concentration

Suggested Four-Year Schedule:

Freshman Year Fall Semester 15 Credits

SLS 1501	College and Career Success	3
GNMN 1302	Evangelism and Discipleship	3
BIBL 1322	Old Testament Poetry and Prop...	3
ENC 1101	Freshman Composition I	3
LDR 1362	Intro. to Organizational Leader...	3

Freshman Year Spring Semester 15 Credits

MISS 1301	World Missions and Religions	3
BIBL 1311	Old Testament Law and History	3
ENC 1102	Freshman Composition II	3
PSY 1012	General Psychology	3
LDR 2370	Org. Comm. Methods & Strategy for Leaders	3

Sophomore Year Fall Semester 15 Credits

BIBL 2301	Life and Revelation of Christ	3
BIBL 2331	Hermeneutics	3
SPC 1608	Introduction to Public Speaking	3
LDR 3202	Managing Ethics in Org.	3
LDR 3341	Leadership in Nonprofits	3

Sophomore Year Spring Semester 15 Credits

BIBL 2321	New Testament History and Letters	3
SCEL 2000	Science Elective	3
MTEL 2000	Math Elective	3
LDR 3363	Team Dyn. & Leading Diverse Gps.	3
BTEL 2000	Bible or Theology Elective	3

Junior Year Fall Semester 15 Credits

THEO 3301	Systematic Theology I	3
PHI 1010	Introduction to Philosophy	3
LDR 4164	Org. Theory and Behavior	3
LDR 3333	Strategic Human Resources in Organizations	3
LDR 4334	Resource Allocation in Org.	3

Junior Year Spring Semester 18 Credits

THEO 3302	Systematic Theology II	3
BTEL 3000	Bible or Theology Elective	3
MKTG 3613	Marketing Research and Strategy	3
GEEL 3000	General Education Elective	3
LDR 3373	Inter. Leadership: Conflict/Negotiation	3
LTEL 3000	Literature Elective	3

Senior Year Fall Semester 15 Credits

THEO 4321	Systematic Theology III	3
THEO 4311	Apologetics	3
BTEL 4000	Bible or Theology Elective	3
FAEL 4000	Fine Arts Elective	3
LDR 4540	Study of Great Leaders	3
BSOL 4081	Business Org. Leadership Internship	0

Senior Year Spring Semester 15 Credits

THEO 4331	Systematic Theology IV	3
BIBL 4301	Romans	3
GEEL 4000	General Education Elective	3
LDR 4104	Concepts and Theories of Managerial Leadership	3
HSEL 4000	History Elective	3
BSOL 4082	Business Org. Leadership Internship	0

Following the Admissions Assessment, the following courses: BIBL1101 Basics of Biblical Living (Fall), BIBL1102 Christian Belief and Scripture (Spring) may be required during the freshman year in lieu of Bible/Theology electives. Adjustments will be made to satisfy all other course requirements of the degree.