

Bachelor of Arts

Business Organizational Leadership Major

Leadership Concentration

Department Chair: Cynthia Perkins, M.A.O.L.

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.

Students successfully completing this program will demonstrate:

- 1) An advanced understanding and application of leadership theories to effectively motivate others, lead innovation, and impact an organization for successful growth.
- 2) A personal understanding of his/her core competencies as it relates to the ability to lead in an ethical manner through negotiation, inspiration, teamwork, and strategic decision making.
- 3) An in-depth understanding of how to integrate his/her faith into all areas of business and organizational life.

CONCENTRATION REQUIREMENTS

I. General Studies	39 Credits	II. Bible (continued)	
College and Career Success	3	Apologetics	3
Freshman Composition I	3	Bible Electives	6
Freshman Composition II	3	Evangelism and Discipleship	3
Introduction to Public Speaking	3	World Missions and Religions	3
Introduction to Philosophy	3		
Literature Elective	3	III. Major	39 Credits
Fine Arts Elective	3	<i>Core Courses:</i>	
General Psychology	3	Concepts & Theories of Managerial Leadership	3
History Elective	3	Intermediate Leadership: Conflict/Negotiation	3
Math Elective	3	Introduction to Organizational Leadership	3
Science Elective	3	Leadership in Non-Profits or Project	
General Education Electives	6	Leader, Strat. & Scope	3
		Leading Organizations, Innovation and Change	3
II. Bible	45 Credits	Managing Ethics in Organizations	3
Old Testament Law and History	3	Org. Comm. Methods & Strategies for Leaders	3
Old Testament Poetry and Prophecy	3	Organizational Theory and Behavior	3
Life and Revelation of Christ	3	Marketing Research and Strategy	3
New Testament History and Letters	3	Resource Allocations in Organizations	3
Romans	3	Strategic Human Resources in Organizations	3
Hermeneutics	3	Study of Great Leaders	3
Systematic Theology I	3	Team Dynamics & Leading Diverse Groups	3
Systematic Theology II	3	Business Org. Leadership Internship	
Systematic Theology III	3	(2 semesters)	0
Systematic Theology IV	3		

TOTAL REQUIRED CREDITS: 123

Suggested Four-Year Schedule

for the Business Organizational Leadership Major Leadership Concentration

Freshman Year

Fall Semester - 15 credits

<i>SLS</i>	1501	<i>College and Career Success</i>	3
GNMN	1302	Evangelism and Discipleship	3
BIBL	1311	Old Testament Law and History	3
<i>ENC</i>	1101	<i>Freshman Composition I</i>	3
LDR	1362	Intro to Organizational Leadership	3

Spring Semester - 15 credits

MISS	1301	World Missions and Religions	3
BIBL	1322	Old Testament Poetry and Prophecy	3
<i>ENC</i>	1102	<i>Freshman Composition II</i>	3
<i>PSY</i>	1012	<i>General Psychology</i>	3
LDR	2370	Org. Comm. Methods & Strat. for Leaders	3

Sophomore Year

Fall Semester - 15 credits

BIBL	2301	Life and Revelation of Christ	3
BIBL	2331	Hermeneutics	3
<i>SPC</i>	1608	<i>Introduction to Public Speaking</i>	3
LDR	3202	Managing Ethics in Organizations	3
LDR	3341	Leadership in Non-Profits*	3

Spring Semester - 15 credits

BIBL	2321	New Testament History and Letters	3
<i>SCEL</i>	2000	<i>Science Elective</i>	3
<i>MTEL</i>	2000	<i>Math Elective</i>	3
LDR	3363	Team Dyn. & Leading Diver. Groups	3
LDR	3215	Leading Org. Innovation & Change	3

Junior Year

Fall Semester - 15 credits

THEO	3301	Systematic Theology I	3
<i>PHI</i>	1010	<i>Introduction to Philosophy</i>	3
MKTG	3613	Marketing Research and Strategy	3
LDR	3333	Strategic Human Resources in Org.	3
LDR	4334	Resource Allocations in Org.	3

Spring Semester - 18 credits

THEO	3302	Systematic Theology II	3
BTEL	3000	Bible Elective	3
<i>GEEL</i>	3000	<i>General Education Elective</i>	3
LDR	4164	Org. Theory & Behavior	3
LDR	3373	Inter. Leadership: Conflict/Neg.	3
<i>LTEL</i>	3000	<i>Literature Elective</i>	3

Senior Year

Fall Semester - 15 credits

THEO	4321	Systematic Theology III	3
THEO	4311	Apologetics	3
BTEL	4000	Bible Elective	3
<i>FAEL</i>	4000	<i>Fine Arts Elective</i>	3
LDR	4540	Study of Great Leaders	3
BSOL	4081	Business Org. Leadership Internship	0

Spring Semester - 15 credits

THEO	4331	Systematic Theology IV	3
BIBL	4301	Romans	3
<i>GEEL</i>	4000	<i>General Education Elective</i>	3
LDR	4104	Concepts & Theories of Mang. Leadership	3
<i>HSEL</i>	4000	<i>History Elective</i>	3
BSOL	4082	Business Org. Leadership Internship	0

Bold indicates courses in the Bible Core.

Italics indicates courses in the General Studies Core. Regular type indicates courses in the major.

*or Project Leader, Strategy & Scope

Following Admissions Assessment, the following courses:

BIBL1101 Basics of Biblical Living (Fall), **BIBL1102 Christian Belief and Scripture** (Spring) may be required during the freshman year in lieu of Bible/Theology electives. Adjustments will be made to satisfy all other course requirements of the degree.