Community Life Policies

Non-Discrimination Certification

This catalog contains current information regarding the calendar, admissions, degree requirements, fees, regulations, and course offerings. The policy of Trinity College is to give advance notice of change, whenever possible, to permit adjustment. Trinity College does, however, reserve the right to make changes when it is deemed advisable. Trinity College admits students of any race, color, and national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the College. It does not discriminate on the basis of race, color, or national and ethnic origin in administration of its educational and admission policies, scholarship and loan programs, athletic programs, or any other school administered programs.

Anti-Drug Abuse Act Certification

The Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226), signed by President Bush on December 12, 1989, requires all institutions that receive Federal funds to certify that it has adopted and implemented a program to prevent drug and alcohol abuse by students and employees.

The Drug-Free Workplace Act of 1988 (Public Law 101-690) requires a Federal Grant Recipient to certify that it provides a drug-free workplace. Because a school applies for and receives its campus-based allocation directly from the Department, the school is considered to be a grantee for the purpose of this Act.

Substance Abuse Policy

All personnel, full-time and part-time, are subject to Federal, State, and Local laws as well as regulations set forth by Trinity College. Violation of any of these laws and regulations may result in suspension or permanent dismissal.

Trinity College of Florida prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace.

Any student or employee found to be taking part in the unlawful possession, use, or distribution of drugs or alcohol can expect severe disciplinary action up to expulsion or termination of employment and referral for prosecution to civil authorities.

Other disciplinary action can include loss of privileges, suspension, and completion of a rehabilitation program. Each disciplinary case will be considered by the severity of the incident and the prior disciplinary history of the student or employee.

Upon completion of a rehabilitation program, the employee or student's future with the College will be decided by the administration of Trinity College. Each case will be evaluated on an individual basis taking into consideration the severity of the incident, the evaluation of the rehabilitation service, and the prior disciplinary history of the individual.

Trinity College of Florida will provide, upon request, a description of the health risks associated with the use of illicit drugs and the abuse of alcohol plus information on drug or alcohol counseling, treatment or rehabilitation, or re-entry programs that are available to employees or students.

Hazing

Trinity College prohibits hazing. "**Hazing**" means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of Trinity College. Hazing includes, but is not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity which could adversely affect the physical health or safety of the student, and also includes any activity which would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or other forced activity which could adversely affect the mental health or dignity of the student.

Persons engaging in hazing are subject to the disciplinary process of Trinity College as delineated in the *Student Handbook.*